



**Service Director – Legal, Governance and
Commissioning**

Julie Muscroft

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Decision Summary

Committee:

Date:

Committee Clerk:

TEL:

PERSONNEL COMMITTEE

MONDAY 14 MARCH 2022

Andrea Woodside

01484 221000

Chair

Councillor Shabir Pandor

Councillors Attended

Councillor Paul Davies

Councillor Naheed Mather

Councillor Donald Firth

Councillor John Taylor

Councillor John Lawson

Councillor Susan Lee-Richards

Apologies

Councillor David Hall

1 Membership of the Committee

The Committee will be advised of any apologies of absence, or substitutions to membership.

Apologies for absence were received on behalf of Councillor D Hall.

2 Minutes of Previous Meeting

To receive the Minutes of the meeting of the Committee held on 2 November 2021.

Approved as a correct record.

3 Interests

The Councillors will be asked to say if there are any items on the Agenda in which they have disclosable pecuniary interests, which would prevent them from participating in any discussion of the items or participating in any vote upon the items, or any other interests.

No interests were declared.

4 Admission of the Public

Most agenda items will be considered in public session, however, it shall be advised whether the Committee will consider any matters in private by virtue of the reports containing information which falls within a category of exempt information as contained at Schedule 12A of the Local Government Act 1972.

Determined.

5 Deputation/Petitions

The Committee will receive any petitions and hear any deputations from members of the public.

A deputation is where up to five people can attend the meeting and make a presentation on some particular issue of concern. A member of the public can also hand in a petition at the meeting but that petition should relate to something on which the body has powers and responsibilities.

In accordance with Council Procedure Rule 10 (2), Members of the Public should provide at least 24 hours' notice of presenting a deputation.

No deputations or petitions were received.

6 Public Question Time

The Committee will hear any questions from the general public.

No questions were asked.

7 Pay Policy Statement 2022-2023

To receive the Pay Policy Statement 2022-2023 in advance of the Statement being considered by Council on 16 March 2022.

Contact: Deborah Lucas, Head of People Services

RESOLVED – That the Pay Policy Statement 2022/2023 be referred to Council with a recommendation of approval.

8 Update on the People Strategy and Workforce Planning

To receive an update the People Strategy programme of work and the ongoing recruitment and workforce planning challenges facing the Council.

Contact: Deborah Lucas, Head of People Services

RESOLVED – That the People Strategy and Workforce Planning update be noted.
